

Wild Zoological Park Environmental Policy

At Wild Zoological Park, we are committed to protecting the natural world and minimising our environmental impact as part of our core mission to inspire conservation through education, animal care, and immersive experiences. We recognise that our operations have both direct and indirect effects on the environment, and we are dedicated to continual improvement and responsible stewardship.

Our Commitments

Wild Zoological Park will:

- 1. **Comply with all relevant environmental legislation** and go beyond compliance where possible to lead by example in the zoological sector.
- 2. **Minimise waste and pollution** by reducing, reusing, recycling, and composting across all departments.
- 3. **Reduce energy and water consumption** through efficient practices, infrastructure improvements, and exploration of renewable energy options.
- 4. **Promote sustainable procurement** by prioritising local, ethical, and environmentally responsible suppliers, and by reducing reliance on air-freighted goods.
- 5. **Protect biodiversity** on-site and globally by supporting conservation initiatives and maintaining high standards of animal welfare and habitat enrichment.
- 6. **Engage staff and visitors** through education, training, and communication to raise awareness of environmental issues and foster a culture of sustainability.
- 7. **Monitor and review** our environmental performance through a structured Environmental Management System (EMS) to ensure ongoing progress and accountability.

Our Goals

We aim to:

- Achieve a 20% reduction in energy use by 2026
- Divert 90% of waste from landfill by the end of 2026
- Train 100% of staff in sustainability awareness by the end of 2025
- Eliminate non-essential single-use plastics from guest areas by the end of 2025

Responsibility

All staff, volunteers, and partners are expected to uphold this policy and contribute to a greener future for wildlife and people. The Sustainability Leadership Team is responsible for monitoring progress and reporting annually.

Together, we can lead change and protect the wild for generations to come.

Signed,

Managing Director, Wild Zoological Park Date: